

Country Director: Kinshasa, Democratic Republic of the Congo £37,995 – £41,634 per annum & generous benefits

MAG is a humanitarian organisation, working in conflict and former conflict zones to reduce the devastating effects of armed violence and the remnants of conflict for the benefit of local communities. We release land back to the local population, enabling recovery and assisting further development and we tackle poverty by training and employing local staff. We take a community-focused approach to our work, maximizing the benefits of our work for local families and workers.

We are currently seeking a Country Director to lead our DRC programme. MAG has been working in DRC since 2004 and following a period of significant expansion, it is now one of MAG's largest programmes. With over 200 national staff and approximately 30 international staff and 17 teams operating across the country, MAG is the largest operator in DRC, in both Humanitarian Mine Action (HMA) and Conventional Weapons Management and Disposal (CWMD). MAG is considered as a key contributor to the efforts of the Security Sector Reform in the DRC.

This is not a technical role; therefore previous experience in mine action is not essential. Experienced managers from any sector are encouraged to apply.

As MAG's most senior representative in country, you will have oversight and responsibility for the robust management of current projects and the development of new activities. Reporting to the Regional Operations Manager at MAG's UK HQ, the Country Director will be responsible for managing and coordinating staff, developing and maintaining relationships with key stakeholders, strategic financial management, administration and logistical support in addition to in-country strategic planning, proposal writing and budgeting, compliance with local regulations, overall security management and fundraising.

This will require an exceptional individual with previous strategic and senior management in an international context, including expertise in project design, development and management. This will require experience of overseeing and reinforcing robust finance, logistics, and human resource systems to ensure project efficiency. The successful candidate will need to be able to adapt to a rapidly changing context. You will have the necessary experience and diplomacy to work within complicated national and internal political frameworks as well as experience of working effectively with local partners.

This position is based in Kinshasa and will require frequent travel to MAG bases across DRC. This position requires a fluent French and English speaker.

Benefits

Country Directors are rewarded with generous benefits, both financial and non-financial. The salary for this position is £37,995 - £41,634 pa plus an additional \$12,000 per diem pa.

Other benefits include 6 weeks annual leave per year and an additional 2 weeks "Breather Breaks" per year. MAG also provides 3 international leave flights per annum, cover for medical costs, private accommodation in-country & comprehensive insurance.

For further information about the role, and details of how to apply, please visit the MAG website at www.maginternational.org by the closing date of Monday 29 August 2011.